

Introduction

Gülermak Heavy Industry Construction and Contracting has, since 1958, been a leader in the design and construction of transport infrastructure and industrial projects. The public assets we build for our clients, ultimately improve the local communities and lives of the end user.

This Sustainability Policy encompasses several existing and related policies to ethically steer us in both short- and long-term decisions. It embraces the three pillars of social, environmental, and economic development and supports the 2030 Sustainable Development Goals (SDGs) 1, 3-5, and 8-15. From this, we have created four themes which govern our sustainability focus: Supporting local communities; respecting the environment; promoting health, safety, well-being; and economic development.

Policy reach

This policy applies to Gülermak construction entities in all jurisdictions, its employees, commercial partners as well as to its suppliers and subcontractors, who act on its behalf.

The globalised nature of supply chains and climate change means that our business operations make impacts beyond the temporal and spatial scope of each project. We therefore act to minimise these negative effects, whilst always seeking to leverage positive enhancements.

Responsibility and performance evaluation

This policy is owned by the Chair of the Executive Board. The Executive Board of Gülermak Heavy Industries Construction and Contracting Co. Inc., as represented by its Chairperson, is responsible for the content and evaluation of the policy which shall be updated annually.

Policy in practice

- Supporting local communities

We are committed to supporting the local communities we serve through the tailored solutions we develop and through partnering with local community leaders, the local workforce, and material suppliers. In these local collaborations, we strive to minimise transport emissions, promote multiculturalism, up- and reskill the local population, and provide a learning legacy on environmental and social governance. The economic legacy shall create opportunities which help local businesses succeed, both in the present and the future.

- Promoting health, safety and well-being

We strive to achieve the highest health, safety, and welfare standards for our employees, the public affected by our works and throughout our value chains. Within the boundaries controlled by Gülermak, and our ability to influence our value chains, we strive to continually improve our due diligence in this area by setting specific requirements, contractual enforcement methods and auditing. In so doing, we commit to being consistent with national and international laws and conventions covering human (including children's) rights, labour, and those covering individuals with functional impairment.

Sustainability Policy

- Respecting the environment

With Gülermak's 2050 Net Zero goal, we cascade the responsibilities for climate mitigation and resilience, to every employee and to our supply chain through training and the application of relevant standards and norms. Consideration of whole life environmental impacts from resource extraction through to resource recovery, is integral to this approach as we seek to incorporate a cradle-to-cradle philosophy throughout our contract execution. During production, we aim to operate an "invisible construction site", minimising disturbance to human and nature-based communities, whilst limiting emissions to soil, air and water.

- Economic development

We will make decisions which balance economic benefits with the other themes of this policy, both for our clients' advantage, as well as for the health of our business. Doing so helps our client's client and wider stakeholders operate more efficiently, which in turn, conserves the planet's resources whilst still reaching our goals. Focusing on efficiency, renewable resources, and the cradle-to-cradle philosophy will help the global community sustain its natural capital as feedstock for the economies of future generations.

Mustafa Tuncer

Chairman of Executive Board

10/08/2022

Kemal Tahir Gülerüz
Chairman